

MEDIA UPDATE

November, 24, 2014

Freeport McMoRan and Indonesian Labor Union Reach “New Era” Accord

JAKARTA - After several days of meetings in Jakarta, Union officers and management of PT Freeport Indonesia have entered into a “New Era” agreement that both parties say will improve labor relations. Union leaders expressed support of the company’s operations and pledged to work with Management in order to achieve the principles of the “New Era” agreement.

The key to this landmark agreement is the formation of an arbitration panel that will resolve any differences between the union and management. The three- person arbitration panel will consists of representatives from the union and Freeport along with an independent representative. Both parties expect the arbitration panel to resolve all future disputes fairly. It was agreed by Management and the Union that the decisions of the arbitration panel will be final and binding.

Freeport management and Union leaders praised the New Era agreement as the cornerstone to providing all workers a safe and productive environment as well as a process that will eliminate the need for work stoppages (strikes) in order to resolve differences.

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