

PTFI Media Update

Management and Workers Union Sign PKB/ CLA, Manpower Minister Says Freeport Sets Good Example For Other Companies

Bandung, 26 April 2024 – On Thursday (25/4) in Bandung, PT Freeport Indonesia (PTFI) President Director Tony Wenas and three PTFI Workers Union/ Labor Union leaders signed a Collective Labor Agreement (PKB/CLA) effective for the 2024-2026 period.

The three union leaders were All Indonesia Workers Union (SPSI) President Lukas Saleo, All Indonesia Labor Union (SBSI) President Makmesser O. Kafiar, and Serikat Pekerja Mandiri Papua/ Papan Independent Workers Union (SPMP) President Virgo H. Solossa.

“I am proud, happy, and highly appreciative of what PT Freeport Indonesia and the negotiation teams achieved in settling this collective labor agreement. I believe this sets a good example for other companies towards building engagement between management and the unions,” said Manpower Minister Ida Fauziyah, who witnesses the signing along with the ranks of the Manpower Offices of Mimika Regency and Central Papua Province respectively.

Ida said this memorable moment symbolizes successful achievement of discussion and negotiation applying the principle of businesses and workers arriving at a win-win solution in endeavoring to build a favorable industrial relations climate that is harmonious, mutually beneficial, and sustainable.

She went on to deliver a reminder for the agreement that was reached to be speedily communicated and implemented together to the best extent.

PTFI President Director Tony Wenas expressed appreciation over the three unions’ successfully completing the verification process and drafting an effective code of practice.

He similarly appreciated the Negotiation Teams from the Unions and Management for succeeding in arriving at a complete and whole agreement by 31 March 2024, after 35 days of discussions that began on 26 February 2024 in Jakarta.

“This 23rd PKB/CLA for 2024-2026 that is effective from 1 April 2024 will lead to positive outcomes such as wage increases and better benefits for employees,” Tony said.

Tony said this favorable agreement will bolster attainment of common goals, namely for operations to proceed smoothly, which will in turn lead to continuation of the company’s business and greater wellbeing and prosperity for employees and their families, society, the nation, and the state.

“As far as PTFI management is concerned, the workers unions are not just partners, they are part of our family and as such we need to protect and take care of each other. We stand together as we proceed on the journey the Freeport Indonesia big family is taking,” Tony said.

Signing of the PKB-PHI 2024-2026 marked the climax of negotiations that had been initiated in mid-2023 with a verification stage for workers union memberships to ensure representation uniformity and the numbers of members in the negotiation teams. This was followed by meetings to draft the

procedures for negotiation on which to ground the subsequent negotiation process, which proceeded intensely from February through March 2024 in Jakarta.

Overall, the PTFI PKB-PHI for 2024-2026 that was agreed covered work requirement, the rights and obligations of both parties, and a new scheme for the wages and benefits of entry-level workers (pekerja pratama).

“I would also like to thank the government for the support consistently provided. Since July 2023, representatives from the Manpower Ministry, the Central Papua Province Manpower Office, and the Mimika Regency Manpower Office provided the entire negotiation teams with necessary material for discussions,” Tony said.

Meanwhile, Head of SPSI Central Leadership R. Abdullah on behalf of the three unions voiced appreciation over PTFI management commitment to regularly review improvement of employee wages and benefits and facilities in support of their wellbeing.

“Certainly this will serve to increase their productivity, loyalty, and encourage a favorable working environment,” he said.

PHOTO	CAPTION
	Signing of the PKB PTFI 2024-2026 by PT Freeport Indonesia (PTFI) President Director Tony Wenas and the leaders of the three PTFI workers unions, witnessed by Manpower Minister Ida Fauziyah in Bandung (25/4).
	Manpower Minister Menteri Ida Fauziyah delivering a speech on the occasion of the Signing of the PKB/ Collective Labor Agreement.
	Signing of the PT Freeport Indonesia PKB/CLA 2024-2026 in Bandung (25/4).
	PT Freeport Indonesia (PTFI) President Tony Wenas delivering a speech on the occasion of the Signing of the PKB/ CLA 2024 2026 with the three PTFI workers union/labor union leaders, in Bandung (25/4).
	PT Freeport Indonesia (PTFI) President Director Tony Wenas and Manpower Minister Ida Fauziyah posing for a photograph with the three PTFI Workers Union/Labor Union leaders and Manpower Ministry officials, as well as the SPSI Central Leadership Chairman after the PKB signing event in Bandung (25/4).
