LEMBAR FAKTA | Update: Agustus 2024

Ketenagakerjaan

PT Freeport Indonesia

PT Freeport Indonesia (PTFI) adalah cerminan keberagaman Indonesia kecil, sarat keberagaman budaya dan suku menjadi kekuatan kami. Kami datang dari berbagai propinsi di Indonesia, dari Sabang sampai Merauke, berkarya dan berkontribusi bersama untuk negeri tercinta Indonesia.

Menyerap Tenaga Kerja Sebanyak

30.834

Pekerja Langsung PTFI+Kontraktor
data per 31 Juli 2024

Pekerja PTFI di Papua	Pekerja PTFI di Gresik
5.703 Pekerja	712 Pekerja
2.334 (40,9%) Papua	477 * (67%) Jawa Timur
3.202 (56,1%) Non-Papua	212 (29,8%) Non Jawa Timur
167 (2,9%) Asing	23 (3,2%) Asing

* Termasuk Satu Pekerja Papua

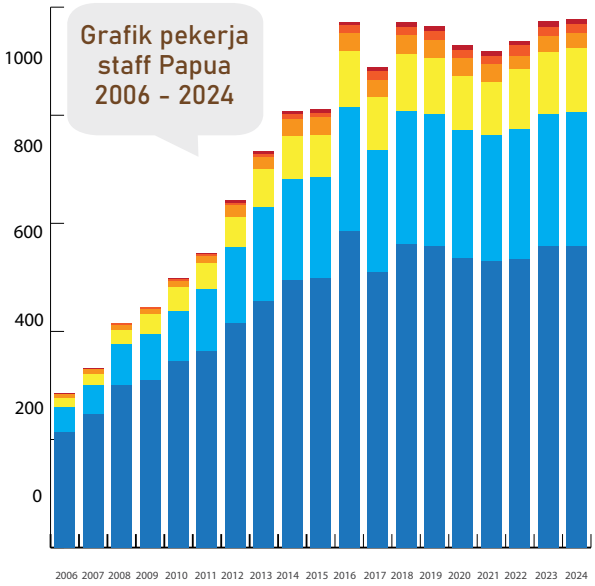
Pengembangan SDM Papua

Sejak tahun 1996 PTFI telah berkomitmen untuk melipatgandakan jumlah karyawan asli Papua yang memegang posisi manajemen strategis

1 Direktur Papua

9 Senior VP & Vice President Papua

55 Manajer & Posisi Senior Papua



Keanekaragaman

580
(9%)
Pekerja Wanita

Kesejahteraan Pekerja

BPJS Ketenagakerjaan

Proaktif mengikutsertakan seluruh pekerja ke dalam program Jaminan Kesehatan Nasional disamping manfaat kesehatan yang sudah diterima oleh pekerja.

BPJS Kesehatan
Badan Penyelenggara Jaminan Sosial

Potensi Kontribusi Ke Negara (2015 - Juli 2024)
Rp **385,78** miliar

Peserta (Pekerja dan Keluarga)
19.041

Membuat program Savings Plan, yaitu Program Tabungan Hari Tua untuk memberikan tambahan manfaat di hari tua selain Dana Pensiun Freeport Indonesia , program Jaminan Hari Tua dan Jaminan Pensiun dari BPJS Ketenagakerjaan.

Papuan Bridge Program (PBP)

PBP membimbing sarjana baru Papua untuk lebih siap bekerja di perusahaan. Program berdurasi tiga bulan ini dimulai di tahun 2012.

Peserta Program MBA SBM-ITB, MM IPB dan MK3 UI

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Alumnus

FACT SHEET | Update: August 2024

Human Resources

PT Freeport Indonesia

PT Freeport Indonesia (PTFI) is a small reflection of the diversity of Indonesia. Cultural and ethnic diversity is our strength. The people of PTFI come from all provinces of Indonesia, from Sabang to Merauke, working and contributing together for our beloved Indonesia.

PTFI Provides Jobs for

30,834

PTFI Employees + Contractors

data as of 31 July 2024

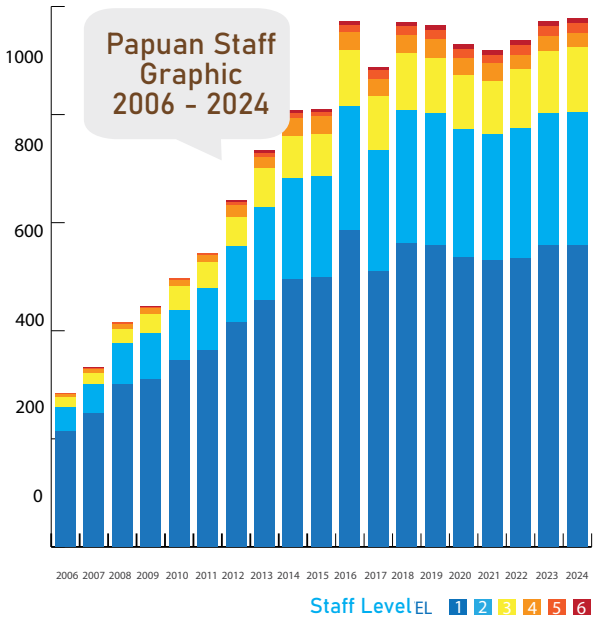
PTFI Employees in Papua	PTFI Employees in Gresik
5,703 Employees	712 Employees
2,334 (40.9%) Papuans	477* (67%) East Javan
3,202 (56,1%) Non-Papuans	212 (29.8%) Non East Javan
167 (2.9%) Expatriates	23 (3.2%) Expatriates

* Including One Papuan Employee

Papuan Employee Development

The company has committed to double the number of Papuan employees holding strategic management positions since 1996.

1 Papuan Director **9** Papuan Senior VP & Vice President **55** Papuan Managers & Senior Officers



Diversity

580

(9%)

Female Employees

Employee Welfare

BPJS Ketenagakerjaan

All employees are enrolled into the National Health Insurance program outside the company's health program

BPJS Kesehatan
Badan Penyelenggara Jaminan Sosial

Potential Contribution to the Country (2015- July 2024)

Rp **385.78** billion

Participants (Employee & Family)

19,041

Create Savings Plan program, namely retirement savings that provide funding in addition to the pension fund of the company and the BPJS Ketenagakerjaan fund.

Papuan Bridge Program (PBP)

PBP guides new graduate from Papuan schools and universities to be better prepared to work for the company. The 3-month program began in 2012.

SBM-ITB MBA, MM IPB & MK3UI Program

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Alumni