

## Media Update

### **Cultivating Work Safety, Freeport Smelter Achieves 69 Million Safe Work Hours**

**Gresik, February 21, 2025** – PT Freeport Indonesia (PTFI) smelter has recorded 69 million safe work hours from September 4, 2023, to February 7, 2025. This milestone aligns with National Occupational Health and Safety Month (BK3N) commemorated every February.

"This is an excellent achievement where all employees work with high commitment and prioritize workplace safety culture. The principles of Safe Operation Startup and Safe Production have been truly well implemented," said PTFI Deputy Mine Technical Head Sony Suryanto in Gresik, Friday.

He explained that to achieve 69 million safe work hours, PTFI encourages every employee to implement five main steps at work. First, routine safety communication to employees. Second, building a culture of mutual reminder and preventive actions to reduce accident risks. Third, ensuring compliance with safety policies with sanctions for violators.

Fourth, maintaining the condition of work equipment and safety gear. Fifth, conducting regular OHS audits and identifying areas that need improvement.

"Besides achieving 69 million safe work hours, PTFI Smelter has also successfully implemented CSMS (Contractor Safety Management System) in recruiting 420 companies and 2,331 partner employees. This demonstrates our seriousness in encouraging all partner companies and their employees to implement high occupational health and safety standards," said Sony.



CSMS is a partner safety management system that contains stages ranging from risk assessment and work scope, pre-qualification, tender implementation, pre-work activities, contract work implementation, to evaluation. All these stages are based on the principle that standards applied at PTFI become minimum requirements that must also be met by its partners.

"We also develop and implement Personal Protective Equipment (PPE) matrices to ensure optimal protection for all workers. Potential hazards and risks in each area and process at the Smelter vary, so this matrix provides guidance on appropriate types of PPE that must be worn in each area," said Sony.

The goal, Sony continued, is to ensure that PPE owned by each employee is appropriate for the hazards and risks of their workplace, is worn correctly, and is well maintained.

Head of East Java Province Manpower and Transmigration Office Sigit Priyanto appreciated PTFI Smelter's efforts in implementing OHS standards. "The highest appreciation should be given to PTFI for carrying out K3 Month commemoration activities. This proves PTFI's seriousness in implementing OHS in the workplace," he said during the opening of National Occupational Health and Safety Month (BK3N) 2025 at PTFI Smelter, Friday (01/14).

The BK3N commemoration at PTFI Smelter runs from January 14 to February 13, 2025. Various activities are held aimed at strengthening OHS culture and deepening SMK3 implementation at PTFI Smelter. These include emergency response simulations by the Emergency Response Team, Zero Tolerance Rule Campaign, PPE Usage Campaign in Chemical Handling, Blood Donation, OHS Quiz Competition, 5K Fun Run, and Mining Management System Implementation Seminar along with PTFI BK3N closing ceremony.

PHOTO	CAPTIONS
	<p>Emergency Response simulation displayed by PTFI Smelter's Emergency Response Team during BK3N 2025 commemoration at PTFI Smelter, Friday (01/14).</p>
	<p>5K Fun Run with Run in Culture Heritage concept participated by 450 PTFI Smelter employees, Sunday (2/9).</p>
	<p>First Aid and Medical Device Competition to improve emergency response readiness and skills for optimal safety held during BK3N 2025 commemoration at PTFI Smelter Office, Sunday (1/22).</p>



PTFI Smelter employees participating in Blood Donation during BK3N commemoration held at PTFI Smelter Office, Monday (1/23).

#### About PT Freeport Indonesia (PTFI)

PT Freeport Indonesia (PTFI) is a mineral mining company affiliated with Freeport-McMoRan (FCX) and Mining Industry Indonesia (MIND ID). PTFI mines and processes ore to produce copper concentrate, which also contains gold and silver.

PTFI markets concentrate worldwide, and primarily to the country's first copper smelter, operated by PT Smelting. PTFI's mining operations are located in the Grasberg mineral district, Papua -- Indonesia. Currently, PTFI operates the world's largest underground block cave mine. In carrying out its operations, PTFI prioritizes responsible and sustainable business practices.

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